

Motion: Grievance CM-5328-23P (Written Warning) proceed to arbitration.

Moved: Sister Petty Seconded: Sister Fair Carried

Discussion:

- member worked OT permit, issue during work, reached out to supervisor, supervisor said fine, then issued discipline

Motion: Grievance CM-5332-23P (Policy, Summer Fridays) proceed to arbitration.

Moved: Sister Petty Seconded: Brother Nembhard Carried

Discussion:

- policy grievance - employer denied sick leave for Fridays, members made to use summer make up time for those Fridays

Motion: Grievances CM-5329-23P, CM-5331-23P, CM-5333-23P, CM-5334-23P, CM-5335-23P, CM-5351-23P, (Summer Fridays) proceed to arbitration.

Moved: Sister Petty Seconded: Brother Morris Carried

Discussion:

- personal grievances for previous policy grievance

Motion: Grievances CM-5336-23P and CM-5337-23P (Sick Leave) proceed to arbitration.

Moved: Sister Petty Seconded: Sister Dezsi Carried

Discussion:

- members on WSIB, approved for RTW, provided medical indicating not ready for RTW, employer denied sick leave

Motion: Grievance CM-5356-24P (RTW) proceed to arbitration.

Moved: Sister Petty Seconded: Sister Townson Carried

Discussion:

- member provided medical with partial RTW plan, abilities manager indicated detailed RTW plan would be sent to member to be completed by doctor, never sent until informal step filed, grievance is member could have RTW earlier

Motion: Grievance CM-5330-23P, EA-6061-23P, OCT-7029-23P and CONED-046-23P (Policy, Lanyards) proceed to arbitration.

Moved: Sister Petty Seconded: Sister Dezsi Carried

Discussion:

- DDSB denied members to wear Mental Health and Violence lanyards in schools, said promoting violence

Motion: Grievance EA-2051-23C (Policy, ROEs) proceed to arbitration.

Moved: Sister Petty Seconded: Sister Bisnauth Carried

Discussion:

- DCDSB did not pay out retro as per timing of MOS, ROEs did not reflect retro, members shorted EI money

Motion: Grievances LINC-03-23C, EA-2052-23C, SCT-3093-23C, FS-2144-23C (Policy, Overpayment Deductions) proceed to arbitration.

Moved: Sister Petty

Seconded: Brother Gillis

Carried

Discussion:

- DCDSB payroll deducted overpaid monies without contacting employees as per ESA

Committee Reports:

CB EA – Sister Bosley

- next ADHOC and LMM – March 20, ADHOC potentially moved to Feb 29 before JHS
- seniority list published Jan 31
 - some errors found, waiting on response from HR
 - members to contact union if any discrepancies found
- members eligible for EI during March Break
- grievances – 3 at step 1, 8 at step 2, 3 at step 3
- meeting with board March 1 re: step 3 and policy grievances

PB EA – Sister Dezsi

- you are appreciated!!
- LMM – March 4
- 29.5 postings out, calls for lateral moves to start this coming week
- navigating some CAS issues, no hands on unless BMS
- ECEs pushing toileting on EAs
 - EAs shouldn't be pulled from supporting students to toilet if student not supported
 - speak with admin, if admin so directs, then contact union
- LRS used as EA – if aware, let union know
- EAs don't do duty in parking lots, can do kiss n ride but not standing in parking lot
- seniority list expected March 31 as per CA
- if sending documentation to board, please send to union
 - admin not entitled to medical documentation
- attended spring school for local executive
- grievances – 1 personal at step 1, 2 at step 2, met for one, waiting on response for one, 2 waiting arb dates
 - 2 personal grievances awaiting arb dates
 - 2 policy grievances
- 2 positions open on committee, nominations/election at next GMM

CB LINC/ESL – Sister Petty on behalf Sister Gill

- still waiting for SFE training, no longer required to find own supplies
- issue with signage outside classrooms in Ajax
 - error caused confusion between PBLA time and teaching times
 - office aware and asked to explain schedule to new students
- instructors asked to copy student immigration documents
 - admin reps took over, came to classrooms for documents Feb 15 and 16
- new class for asylum seekers implemented March 1

- PD Day – March 8, training on new platform, Avenue, to be used in ESL classes, currently using D2L for online classes
- next LMM – April 17

PB Con Ed – Sister Brown

- PD – Jan 26, LINC/ESL time to work on progress reports and conference summaries
- elevator broke down Feb 5 with 4-6 students stuck inside 45 mins
- LMM – Feb 27
 - LINC proposals submitted Jan 31, will ask when we'll hear about funding
 - employer has delivered on a few requests
 - job descriptions not included in postings, employer not including union when posting
 - one instructor now required to teach 3 levels with 35 students in class
 - requesting rationale
- new literacy class to start- right now Oshawa CNC program full in AM, numbers building in PM childcare.
- next ELT session start early April.
- attended Trades Conference late Jan, learned more of work done in different locals
- attended anti-harassment and bystander training
- no grievances

CB SCT – Brother Morris

- 2 grievances, 1 going to arbitration, one denied step 2, going to step 3,
- DSTS member retiring effective April, job posted stating hours outside of CA
 - no discussion with union until after posting
 - will be filing grievance
 - only one employee with different hours
- struggling to get JE done

PB OCT – Brother Nembhard

- members still being asked to administer medication
 - CA states “or designate” admin assigning to members
 - look to clarify “administer” at next LMM – March 21
- still issues pt secretaries receiving correct pay, told solution in next 2 weeks
- members not taking 1 hour lunch and 2 paid ten-minute breaks
- if asked to not take lunch should receive OT
 - will resend survey
- 4 grievances approved for arbitration

Discussion:

- SCT has “uninterrupted” lunch in CA

CB FS – Brother Slater on behalf of Brother Hebert

- 2 grievances in abeyance - duty to accommodate and vacant positions
- sat 2 grievances for acting chief, one at step 2, waiting for response, one at step 3, will sit tomorrow

- sat policy grievance on OT not offered Thursday before PA Day on Feb 13, waiting response, employer stated CA reads OT “may” be offered
- filing personal grievance for proper coverage for weekend permits as coverage hours cut at certain schools and piggy backing on other permits in building to cut board’s costs
- 4 grievances going to arb, one for daycare coverage, met Feb 21, settled, others for weekend permits and security checks going to arb
- chief meeting discussed submitting holidays on time so decision by end of March
- will be permits in schools during March Break
- supply staff not arriving in timely manner, let committee know
- some members haven’t received uniforms yet, let committee know
- waiting on board to finalize CA

PB CM – Brother Allan

- first practicum testing for lead/acting lead done
 - questions based on modules required at beginning of school year
 - upwards 30% custodial staff still not completed required modules
 - if interested, speak to lead, ask questions, do walk about, etc.
- only 1 custodian in building for weekend permits
 - if situation/need extra help for clean up contact monitoring/on-call supervisor
 - concern late night clean up requests won’t be filled
 - believe 1 custodian per permit should be in building
 - will address at LMM
- told form of plant day returning
- employer still working with IT on new transfer list
- workload committee meeting with employer Feb 29

Discussion:

- concerns that monitoring/on-call supervisor doesn’t answer call
 - working alone, confrontation, not able to reach supervisor, if feel unsafe, then possible work refusal
- feel board bullying members, workload increased, unsafe situations
- each unit works additional hours for safety/concerns of students, but employer doesn’t seem to care about us
- need to follow our CA’s, take breaks, report VI’s, stand up for ourselves, work refusals for unsafe work, need to force the board’s hand
- working with other education unions re: postcards to trustees

PB EA H&S – Sister Townson

- VI’s last month 1549, now 1870
- 5 or 6 admin caught up to submissions
 - not acceptable, if not submitted, can’t check in on members
 - members don’t “ask”, “tell” admin parklane/VI needs to be done
 - need paper trail for your safety
 - speak to admin if feel PPE needed (or damaged), if in safety plan, must be worn
 - tracking data if no plan
 - know your rights – right to know, to participate, to refuse unsafe work

- parklane – mental health accumulative effect

PB OCT H&S – Sister Petty

- attended spring school finishing WSIB levels
- OCT have right to view student briefs
- last month 2 outstanding VIs were submitted after reaching out to HR
- can't check in with members if not submitted

Education Committee – Sister Richards

Motion: Any CUPE Local 218 member be allowed to attend the Durham and Northumberland CUPE District Council Spring School on March 23-24.

Moved: Sister Richards Seconded: Sister MacDonald Carried

Discussion:

- \$50/member
- workshops – Intro Stewarding/Ally Skills/ Intro H&S/Parliamentary Procedures/SLS – notetaking/grievance handling/taking on privatization

Executive Report – Sister Boisvert

- bill 124 – meeting with boards to review wage grid info, timelines, mat. leave top ups, LTD, WSIB, etc.
- if know people no longer with board, have them reach out to union
- more info as received

Discussion:

- can monies be on separate cheque? will be asking for this
- clear with employers on timelines
- pay out by June 12
- DDSB paystub breakdown not sufficient, will be asking for detailed description of breakdown

Nominations / Elections:

Education Committee: 3 positions, 2 year term

Lori-Ann Richards Jehan Bisnauth Brandy Townson

Bylaws Committee: 4 positions, 2 year term

Nominees / Elected *

Mike Clements	Jehan Bisnauth	Deb Kennelly
Kristina McLaren	Catarina Divilio	Lori-Ann Richards *
Brandy Townson *	Tyler Hunter *	Dave Slater *

39 Ballots, 1 spoiled

Social Committee: 6 positions, 2 year term

Sean Hebert	Catarina Divilio	Jehan Bisnauth
Stephanie Dezsi	Greg Gillis	Jennifer Currie *

39 Ballots, 7 spoiled

* Scott Hunter was elected but did not have the required attendance, so Jennifer Currie was acclaimed to the position as she was the only other nominee for this committee.

New Members sworn in plus Sister Petty – Recording Secretary. Sister Cope and Brother Hebert to be sworn in at next meeting.

Motion: To destroy ballots from elections.

Moved: Brother Gibbs Seconded: Brother Nembhard Carried

Unfinished Business:

Scholarship Winners

In the absence of GMM's for October and November the office drew the following names:

- Milana Hrudka (Jennifer Hrudka, DDSB Supply EA)
- Hannah Condron (Anita Condron, DCDSB EA)
- Matthew Popadyn (Heather Popadyn, DDSB OCT)
- Cristina Lopez Bosley (Patricia Bosley, DCDSB EA)
- Erika Brown (Kristine Brown, DDSB Con Ed)

Motion: Extend meeting by 30 minutes.

Moved: Brother Gibbs Seconded: Brother Allan Carried

New Business: none

Good of the Union:

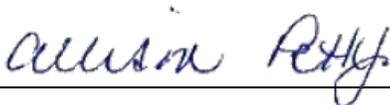
Sister Boisvert thanked National Rep, Sister Douitisis, for her help with CUPE 218 and wished her well in her next position.

Adjournment:

Motion: Meeting adjourn.

Moved: Sister Dezsi Seconded: Sister Bisnauth Carried

President


Recording Secretary