



Meeting with friends and family this week? Time to “talk turkey” about your fight!

Set a goal to Talk to 10 people about:

Our schools, our fight and how folks can support!

Our fight is their fight – we need community support for communities to win!

Have your friends and family visit www.39000isnotenough.ca and sign our petition!

Focus on these points in your conversations:

1. 🍂 We can't make ends meet. Education workers earn an average of \$39,000. More than half of us work a second job. We are the lowest paid workers in the sector but are the backbone of our schools.
2. 🍂 Cuts to funding = cuts to services for students. Last year Ford and Lecce cut \$800 per student! That's why they have a \$2 billion surplus! Less money means less supports for kids, like EAs, ECEs, custodians, secretaries and more!
3. 🍂 We want a negotiated settlement! The status quo is not working for kids, for families or us! The government using their power will mean more status quo – we all deserve better! The more people who support education workers the more likely we are to win at the bargaining table.

🍂 **But what about the cost to taxpayers, asks Aunt Judy?** 🍂

Our proposals are reasonable, necessary, and affordable. We're asking for a raise of \$3.25 an hour. Meanwhile, the province put aside \$365 million for private tutoring, more than the projected cost of the first year of our wage proposal. That money should be invested in public education for the public good. We are taxpayers too!

🍂 **But what about disruptions for students, says Cousin Irv.** 🍂

Just because kids are back in school does not mean schools are 'back to normal'. Our schools are facing a staffing crisis brought on by a decade of cuts. We're fighting to ensure that not only are kids in school but that schools are providing the types of environments and services that students need to develop and thrive.