

CUPE LOCAL 218 EQUITY STEERING COMMITTEE

As more and more lives continue to be impacted by systemic violence, racism and discrimination, we know that the moment to act is now. We can no longer afford to sit on the sidelines and wait for someone we know and love to experience harm.

To that end, we have collaborated with the Durham Catholic District School Board to create a volunteer position that will be part of the Equity Steering Committee. In this position, the selected applicant will work alongside the Local's Vice President and members from the management team. I am looking to deepen the engagement with the DCDSB to better represent member who identify as an equity seeking person and to increase participation of equity seekers within CUPE Local 218 structure.

The Equity Steering Committee will meet a minimum of four times per year. The successful candidate will have access to training through CUPE and will provide support through an equity lens for CUPE Local 218 and will give reports to the President and the Executive.

The applicant will be appointed by the President and the members of the Executive Committee. Selection criteria is as follows;

One member will be selected who identifies as at least one of the following:

- o Indigenous Workers
- o LGBTQ2S
- Worker with Disabilities
- o Woman Worker
- o Racialized Worker

Additional experience in diversity of job classifications that CUPE Local 218 represent is an asset. Must be available for meetings, book off, etc., throughout the school year.

Applications are being accepted now, please submit letters of interest to dgibbs@cupe218.ca

In Solidarity,

Dennis Gibbs President CUPE Local 218



CUPE Local 218 Equity Steering Committee Application Form

| Name: | | |
|-----------------------------------------------------------------------|---------|-----------------|
| Equity Group in which you Self Identify (please check all that apply) | | |
| Indigenous | LGBTQ2S | |
| Worker with Disability 📩 | Woman | |
| Racialized Worker | | |
| Do you hold an Elected Position within our Local? (please specify): | | |
| Home Address: | Cell Pl | Phone: none: |



Application Questionnaire:

1. Please share why you are interested in applying for the *Equity Steering Committee*?

2. Briefly describe your experiences that would be relevant to your interest in the position, both in the Labour Movement and/or your community. Feel free to include your strengths, but also areas where you think this experience could be one from which you could share with others.

3. Are there specific areas of training or issues you would like to work on, support or receive in the position of the *Equity Steering Committee*?

4. The *Equity Steering Committee* volunteer may need to volunteer their time (meetings on evenings and weekends via video and/or in person where possible). Is this a commitment you would be able to make?

Applicants Signature

Date