

The attached **Employer's Exposure Incident Reporting Form** (form 3959A) is intended for voluntary use when an unplanned workplace incident exposure has resulted from a leak, spill, explosion, release, or an unexpected contact with a chemical or other substance. The event may have exposed workers to an infectious, chemical or other substance. The purpose of this form is to obtain information about the exposure incident experienced by the worker should an illness or disease occur in the future.

The **Employer's Exposure Incident Reporting Form** should be completed if there has been an unplanned workplace exposure event where there has been:

- no lost time
- no illness

**If workers are experiencing any illness needing medical treatment (*such as diagnostic tests, prescribed medication or ongoing treatment*) as a result of the incident, the employer should file an occupational disease claim using a Form 7.**

Forms should be completed and forwarded to:

**By Mail**

Workplace Safety and Insurance Board  
Occupational Disease and Survivor Benefits Program  
200 Front Street West, 4<sup>th</sup> Floor  
Toronto, Ontario M5V 3J1

**By Fax**

416-344-4684  
1-888-313-7373

**To report an exposure incident by telephone** or for questions concerning the Worker's Exposure Incident Reporting Form - PEIR, please contact us at:

Toll Free: 1-800-387-0750  
Local Dialing: 416-344-1000  
Website: [wsib.ca](http://wsib.ca)  
TTY: 1-800-387-0050

The following information will assist the Workplace Safety and Insurance Board (WSIB) in recording a workplace exposure incident. Please provide as much detail as possible to ensure that the incident is accurately recorded.

|   |                |             |
|---|----------------|-------------|
| <b>Employer's Information</b>   |                |             |
| Employer's Name (at time of incident)                                     |                |             |
| Firm No.  | Class/Subclass | NAICS Code  |
| Employer's Address for Correspondence (street address/city/town/province) |                |             |
|   |                | Postal Code |
| Address for Location of Incident (street address/city/town/province)      |                |             |
|   |                | Postal Code |
| What is the nature of your business?                                      |                |             |

|   |             |                            |  |                      |
|---|-------------|----------------------------|--|----------------------|
| <b>Please list all workers involved in the exposure incident<br/>(Use additional sheet if necessary).</b> |             |                            |  |                      |
| 1. Last Name  | Given Name  | Date of Birth (dd/mm/yyyy) | Date of Hire   |                      |
| Address (street number & address/city/province)   |             |                            |  |                      |
|   | Postal Code | Telephone                  | Sex<br><input type="checkbox"/> male <input type="checkbox"/> female | Social Insurance No. |
| 2. Last Name  | Given Name  | Date of Birth (dd/mm/yyyy) | Date of Hire   |                      |
| Address (street number & address/city/province)   |             |                            |  |                      |
|   | Postal Code | Telephone                  | Sex<br><input type="checkbox"/> male <input type="checkbox"/> female | Social Insurance No. |
| 3. Last Name  | Given Name  | Date of Birth (dd/mm/yyyy) | Date of Hire   |                      |
| Address (street number & address/city/province)   |             |                            |  |                      |
|   | Postal Code | Telephone                  | Sex<br><input type="checkbox"/> male <input type="checkbox"/> female | Social Insurance No. |
| 4. Last Name  | Given Name  | Date of Birth (dd/mm/yyyy) | Date of Hire   |                      |
| Address (street number & address/city/province)   |             |                            |  |                      |
|   | Postal Code | Telephone                  | Sex<br><input type="checkbox"/> male <input type="checkbox"/> female | Social Insurance No. |

**If more space is required, please attach a separate form.**

**If you have your own incident report form and submit it along with this page,  
completion of page two is not required.**

**You may, however, be contacted for further information.**

|   |  |
|---|--|
| <b>Details of Incident</b>  | Firm No. <span style="border: 1px solid black; display: inline-block; width: 100px; height: 20px; vertical-align: middle;"></span> |
| <b>Complete Section A</b> for an exposure to an infectious substance, or<br><b>Section B</b> for an exposure to chemical or other workplace substances. |  |

| <b>Section A - (Infectious Substances)</b>  |                       |
|---|-----------------------|
| Date of Exposure (dd/mm/yyyy)   | Time of Exposure      |
| What type of exposure was involved? (please check):<br><input type="checkbox"/> cut or scrape <input type="checkbox"/> body fluid splash <input type="checkbox"/> cough, sneeze <input type="checkbox"/> other (specify) _____  |                       |
| Source of exposure  | Area of Body Affected |
| What infectious substance is suspected? (please check):<br><input type="checkbox"/> tuberculosis <input type="checkbox"/> meningitis <input type="checkbox"/> rabies <input type="checkbox"/> hepatitis <input type="checkbox"/> anthrax <input type="checkbox"/> campylobacter<br><input type="checkbox"/> salmonella <input type="checkbox"/> scabies <input type="checkbox"/> shingles <input type="checkbox"/> don't know <input type="checkbox"/> other (specify): _____ |                       |

| <b>Section B - (Chemical or Other Workplace Substances)</b>  |   |
|--|---|
| Date of Exposure (dd/mm/yyyy)  | Time of Exposure  |
| Please describe, in detail, what occurred: (please check):<br><input type="checkbox"/> leak <input type="checkbox"/> spill <input type="checkbox"/> explosion <input type="checkbox"/> other (specify) _____   |   |
| What chemical or other workplace substance was the worker exposed to?  |   |
| Please describe where the worker(s) were at the time and how long they were in the affected area.<br>(What personal protective equipment was being worn by worker(s)? What emergency measures were taken after the incident? What was done to control the situation? If it would be helpful, attach a diagram to describe the event or another sheet for added information.) |   |
| Were any WSIB claims for an illness, condition or disease related to this incident? <input type="checkbox"/> yes <input type="checkbox"/> no   |   |
| <b>(If yes is answered to any of the following, please provide a copy)</b>   |   |
| Was a formal report of the incident made to the Ministry of Labour or the Ministry of the Environment? <input type="checkbox"/> yes <input type="checkbox"/> no  | Did Ministry officials come to the premises because of the incident? <input type="checkbox"/> yes <input type="checkbox"/> no |
| Is any information available about the substance(s) involved in the incident such as MSDS's? <input type="checkbox"/> yes <input type="checkbox"/> no  | Was environmental sampling done following the incident? <input type="checkbox"/> yes <input type="checkbox"/> no              |
| Name of Person Completing Report   | Official Title  |
| Signature  | Telephone No.    Date (dd/mm/yyyy)  |

**SUBMITTING THE EXPOSURE INCIDENT FORM TO THE WORKPLACE SAFETY AND INSURANCE BOARD**  
 If the worker(s) experiencing the unexpected workplace incident are reporting their exposure, please attach all copies of the Worker's Exposure Incident Forms and forward to:

|  |  |
|--|--|
| <p><b>By Mail</b><br/>         Workplace Safety and Insurance Board<br/>         Occupational Disease and Survivor Benefits Program<br/>         200 Front Street West, 4<sup>th</sup> Floor<br/>         Toronto, Ontario M5V 3J1</p> | <p><b>By Fax</b><br/>         416-344-4684<br/>         1-888-313-7373</p> |
|--|--|