

**DENNIS GIBBS**  
**FOR**  
**PRESIDENT**  
**On March 28<sup>th</sup> 2020**

**1425 Phillip Murray Ave Oshawa**

**10:00 am**

I have been involved as a Union Representative for 21 years.

**POSITIONS HELD:**

- Steward / Bargaining Rep.
- Chairperson (Lead Negotiator, Mediations, Arbitrations, Developed Proposals)
- Disability Rep (Return to Work Specialist, Appeals and Disputes) for both the DCDSB & DDSB
- Job Evaluation committee / By - Laws committee
- Social committee / Education committee

I have been mentored and endorsed by our current President, I have successfully completed well over 30 certified Union Labour, Disability and Health & Safety training courses. This has given me the ability to successfully represent members throughout the Local. During my time as Chairperson I have had the opportunity to familiarize myself with all 7 Collective Agreements and proposals for this round of bargaining.

**MY GOALS:**

- Unite the Local / Team Building
- Better and Safer working conditions
- Form a Workload Committee to ensure fair/safe work
- Work hand and hand with our Vice - President and all 8 Bargaining units
- Strive to achieve better and stronger language Locally and at the Central table.
- To enhance a higher standard and have a positive return to work (LTD/WSIB)
- Lobby Superintendents / Trustees
- Make all CUPE Local 218 Members priority one
- Continue with our Locals Union Activism at Queens Park
- Collaborate a cost share the with the Ontario School Board Council of Unions & Ontario Council of Hospital Unions with a campaign with regards to Violence and Mental illness in the Workplace.
- More needs to be done than reporting and filing an Incident report. I take the position that public awareness is needed and our Employer needs to be more accountable.

It would be my honour to be your President

In Solidarity  
Dennis Gibbs