

Dear Sisters and Brothers,

The OSBCC has reached a tentative settlement on remedy, following last year's ruling in our favour that Bill 115 violated our rights.

Locals will be organizing ratification votes before the end of June – You will be contacted via your CUPE email when the vote is to occur. Details of the settlement will be shared at the meeting.

Broadly speaking, we've negotiated \$56.7 million to cover all those who were employed during the two affected years. The exact number to be paid to each CUPE member will depend on the final number of claimants. Members who were employed for both affected school years will receive a full share of the award, and those who were employed during only one affected school year will receive a half share of the award. The award could affect up to 64,000 members.

Members who are eligible to vote on the proposed settlement are those who were covered by a CUPE school board collective agreement between September 1<sup>st</sup>, 2012 and August 31<sup>st</sup>, 2014. This vote will be a simple majority (50% plus one) of eligible voters who vote.

Thank you for your patience as we've worked to resolve this issue on your behalf.

In solidarity,

Terri Preston, Chair, Ontario School Boards Coordinating Committee

Jim Morrison, CUPE School Boards Coordinator