

CUPE·218
DURHAM EDUCATION WORKERS

APRIL 2017 NEWSLETTER



MEMBERSHIP MEETING

CUPE LOCAL 218 HALL

7:00 P.M.

SUNDAY, APRIL 23rd, 2017

2080 WENTWORTH ST.

WHITBY, ON

CUPE218.CA



@CUPE218





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PRESIDENT'S MESSAGE

April 2017

Dear Sisters and Brothers,

I hope everyone had a good Easter and enjoyed the change of pace.

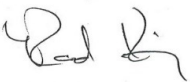
On March 10th, 2017, I had the opportunity to visit both Public and Catholic Professional Development Days. It was great to chat with members. I heard a lot of positive feedback.

Bill 92, School Boards Collective Bargaining Amendment Act, has passed. It does not appear to be unconstitutional and is now a law in Ontario. Central Bargaining is now mandatory for all School Board Sector Locals. Even though the "OSBCC," Ontario School Boards Coordinating Committee, feels the Bill represents poor policy, they have assured us that they will continue to work hard to ensure our interests are effectively represented at the Bargaining table.

The Government has approached the OSBCC to restart remedy negotiations regarding the Charter Challenge, "Bill 115." Researchers are looking into the loss experienced by our members as part of the preparation for our discussions. No dates have been set yet. Members will have a vote on the settlement when it is reached.

Our next General Membership Meeting will be held on Sunday, April 23rd, 2017 at 7 PM at the CUPE office. Please plan to attend.

In Solidarity,



Rod King

President, CUPE Local 218

2080 Wentworth Street, Whitby, ON, L1N 8W9

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VICE PRESIDENT'S MESSAGE

April 2017

Another way WSIB is making it harder to access benefits:

Don't fall into this trap. WSIB is no longer sending out the FORM 6 for YOU the injured person to fill out. YOU have to do this electronically from your home computer. If you don't take this step, then WSIB will not accept your claim for benefits. You also need to do this in a timely fashion. We recommend that you wait for the employer's portion of the report, the FORM 7 so you can correct any errors about the incident, about your pay, about the part of your body hurt etc...

This writer feels that WSIB is putting up another obstacle in the reporting because many of us procrastinate and say things like, "I'll get to it", or "Yes, I still need to do it" and it gets put off. Please don't. It is very important for you to do the Form 6 if you are eligible for entitlement to WSIB benefits.

We understand that not everyone has access to a computer. If you are injured and need help with this contact the union office, 905-571-7879. Remember to keep copies of all documentation that you send to WSIB, and keep the union office informed.

A good rule:

Facebook, Twitter, Instagram: ***IF YOU CAN'T SAY IT TO YOUR GRANDMOTHER OR SHOW IT TO HER IN PERSON, then DON'T SAY IT AT ALL, or POST, SHARE, COMMENT ETC.***

Please: Go through your settings ***and remove the name of your employer.*** It might save your job, if you forget the above rule. Also, give your friend list a going over. How many of the 500 people you have as friends really your friend? And at least at Facebook, they don't know right away that they've been removed. Consider this Spring Cleaning for your internet Social Media.

Please plan on attending the next General Membership Meeting to be held Sunday, April 23rd, 2017 at the CUPE office, 7 PM, 2080 Wentworth St. Whitby.

Yours in solidarity,

Marion Moore

Vice President and Disability Rep.

CUPE Local 218

mmoore@cupe218.ca

DISABILITY MANAGEMENT

April 2017

I would like to take this opportunity to update you on changes of who does what at the Board office in Disability Management / Employee Relations Services Department.

- Ethan Smith - (Temporary) WSIB Specialist
- Kathy Legal - WSIB Specialist & Case Management Specialist
- Gina Homan - Case Management Specialist
- Kyla Edgecomb - (temporary) is processing leaves of absences for the OCT, E/A & CON Ed groups.
- Sherri Farrell and Kendra Lundrigan - Adjudicate medical notes and explore potentially return to work options.

If you have been notified by either Kendra or Sherri stating that your medical is insufficient please contact the CUPE Office and someone from our Disability team will assist you with this matter.

When an illness or injury is severe enough to impact your abilities to work the Union will help facilitate a safe, healthy and sustainable return to work plan which may include workplace accommodations. With that said, it is very important to notify us right away so we could accompany you through this process which for some could be a very stressful and frustration time.

Disability Management/WSIB

If you are unfortunate and sustain a work place injury please read the following and as well contact the CUPE Office.

If you are called to a meeting regarding WSIB or Disability Management please contact the Union to notify your WSIB/Disability Management Representative. Do not attend these meetings by yourself. Also, if the employer gives you a medical to have filled out please notify the CUPE Office before you take it to your doctor. Wording of the medical is very important and may not be in your favour to support you being off, returning to work or being paid.

When reporting an accident or injury please notify the employer/supervisor, as well as the Union. It is equally important to notify the union. Delays in reporting could result in a worker not receiving monies and or benefit entitlement. If you have an accident and cannot reach your supervisor call the Board office at the earliest possible time and if no answer leave a voice message of time and date of accident and where you can be reached. Also, seek medical attention right away. If you cannot get into see your family doctor that day, then go to emerge or a walk-in clinic.

Also, any medical or documentation you receive from/or need to submit to either the employer or WSIB please share this info with the union as well. We want to provide the best representation possible and by not sharing this information prevents the union from doing so. Due to the unions workload the onus must be on the employee to provide us this information especially in regards to time limits.

Steps to follow in case of injury

1. Report any incident immediately

You should report all accidents/incidents immediately and give a detailed explanation to the employer/supervisor and your union representative soon as possible.

Report the injury properly

- ✓ Where it occurred
- ✓ When it occurred
- ✓ Type and cause of injury
- ✓ Full names of any witnesses

Be consistent in your reports

Consistency in reporting is extremely important. You may have to report your injury/incident many different times, for example to first aid, the WSIB, a supervisor or manager, hospital admittance, an emergency room doctor or specialist, etc. The Workplace Safety and Insurance Board will receive a copy of every one of these reports, so it is important that each report contain the same information.

Some injuries do not take effect on the body until later that evening, the next day, or possibly the next week. Therefore, it is critical to report and document all accidents/incidence.

2. Make Note of any witnesses

Ask any witness to the accident/incident to write down what they saw. They should include the time and date on their statement and they should also sign it. This is acceptable proof of an injury and especially important if the injury is not visible or if there is a delay in reporting. In most situations, the onus is on the injured worker to prove that the injury “arose out of and in the course of employment.”

3. See a doctor

Once you have made your report, see your family doctor, a walk-in clinic, emergency etc... as soon as possible after the accident/incident (the day of injury is recommended)

4. Inform your Union Rep

Your WSIB Representative at the union office would like to check your Form 7 for errors. Mistakes in your wages or other incorrect information could cause problems with your claim. You should send a copy of your Form 7 to the union office as soon as possible if you believe information is not correct. The union will then contact the employer to discuss the errors.

5. Let people know about the pain you feel

It is important tell co-workers, management, the attending physician and nurse about your pain. This helps establish and documents injuries that may seem, at the time, inconsequential. Continuity of complaint may help you substantiate your claim later.

6. Keep copies of all correspondence

It is crucial that you keep a copy of all correspondence regarding the injury, including prescriptions, doctor's notes, forms and letters. If you have verbal contact with WSIB or the employer it is a good idea to make a short note of what both parties said, including the time and date of the call - this is done at WSIB, employer and the unions end.

7. Stay calm

It may be extremely difficult at times, but when talking to the WSIB representatives you should try and stay calm. Getting angry and threatening the WSIB case manager will not benefit you in any way. It is important to remember that the Workplace Safety and Insurance Board documents all telephone calls you have with them.

8. What medical information do I need to supply to the Employer

You should only provide medical information as it directly relates to your functional capacity to perform your job.

Doctors are required to fill out a **Functional Abilities Form** (F.A.F). This form is to assist workers in an early and safe return to work. Doctors are only to provide information regarding an injured worker's functional abilities. This information describes what you can do at work and what you cannot do because of your injuries. Inform your doctor that your employer has a modified return to work program. If your doctor feels you cannot return right away, make sure your doctor writes this on the form and gives "objective" reasons as to why.

Return To Work

Return to Work is a proactive approach to helping workers return to safe and productive work activities as soon as it is physically possible. It involves the employer, the worker, the union, health care providers and or WSIB or your Insurance provider. Whether you are off due to an occupational or non-occupational injury or illness you have the right to be accommodated.

Early and Safe Return to Work (ESRTW)

Safe and Early Return to Work is a proactive approach to helping workers return to safe and productive work activities as soon as it is physically possible. It involves the employer, the worker, the union, health care providers and or WSIB or your Insurance provider.

Whether you are off due to an occupational or non-occupational injury or illness you have the right to return to work regardless of your injury or illness.

There are many benefits to the worker in participating in Safe and Early Return to Work:

- Maintained employment relationship that provides job security, and financial independence.
- Maintained financial benefits, including pension, medical and dental plans, insurance coverage and vacation credits.
- Maintained contact with coworkers and friends.

- Focused interests on the workplace and not the disability.
- Reassurance that they are valuable workers.
- Maintained dignity and self worth by remaining productive.
- Alleviated feelings of dependency and lack of control, by participating in the development of their own Return to Work Plan.
- Maintained job skills
- Minimize loss of physical fitness and muscle tone due to inactivity.
- Removal, or at least reduction, of uncertainty about the future since Return to Work Plans provide action plans with goals, time frames and processes that will assist in returning the injured worker to full employment.
- Earlier resumption of “normal” life supporting family members, financially and emotionally, and participating in leisure and social activities.

Mental Health:

As our lives becoming more demanding and complicate we sometimes become overwhelmed with unexpected and uncontrolled situations, i.e. financial burdens, relationship issues, workplace stressors, death of a friend or loved one or health related concerns, etc...and at the same time trying to balance our work and family responsibilities. This can be a very stressful time and may seem things are out of control and there is no light at the end of the tunnel.

There are steps you can take ease the pressures, ie see your Physician, ask for a referral to a specialist (Psychologist), and/or contact the EAP. There is a light at the end of the tunnel if you take the initiative. Just remember you are not alone.

If you are feeling overwhelmed with process, please free call the CUPE Office and we will be more than happy to guide you through this very difficult time. EAP (Employee Assistance Program) - Warren Shepell 1-800-387-4765

If you have any questions or concerns regarding Disability Management call the CUPE Office (Numbers listed below) and we will be pleased to assist you.

The Committee members can be reached through the CUPE Office.
Phone: 905-571-7879 or Toll free 1-888-571-0218 Fax 905-571-4102

Catholic Board /Public Board

Marion Moore

Public Board

Jamie Spencer

Lori Richards

Dennis Gibbs

In Solidarity,

Jamie Spencer

Disability Management Coordinator

“Never look down on anybody unless your helping them up”

DURHAM CATHOLIC CUSTODIAL/MAINTENANCE CATHOLIC BOARD

April 2017

Dear Sisters and Brothers,

It is nice to see the warmer temperatures after a long winter.

Just an update on grievances to report.

We have individual and policy grievances outstanding for Christmas daycare coverage. We had a step one meeting march 20, the grievances were denied by the Board at this step. We have requested to move these grievances to step two. We have the step two meeting booked for April 20.

We also have the Chief Custodians job evaluation individual and policy grievances outstanding. Unfortunately, the Union and the Board could not come to a settlement; we have had extensive talks on this matter.

As a result, this matter will be dealt with in arbitration. We will keep you updated as we proceed through this process.

If you have any questions or concerns, please contact one of your reps below.

In solidarity,

Brian Burd - bburd@cupe218.ca

Natalie Melich - nmelich@cupe218.ca

Sean Hebert - shebert@cupe218.ca

Dave Slater - dslater@cupe218.ca

SECRETARIAL/CLERICAL/TECHNICAL STAFF

CATHOLIC BOARD

April 2017

Hope everyone enjoyed the Easter long weekend with family and friends. It is so very nice to have a 4-day break within a workweek.

Your committee has a booked Labour Management meeting with the H.R. Department for May 16, 2017.

This Unit has two (2) grievances in for denied holidays.

For all the School secretaries please use the Web Portal created to help and assist you with your everyday work duties. There are four (4) main headings – Knowledge Base, Related Applications, Calendar and The Forum.

CUPE had a meeting with the H.R. dept. regarding the Employees Attendance Support Program. So again a friendly reminder, always keep your own records of the dates you are off ill, or any other reason why you would be away from work. Keeping your own records will help you remember months later if called into a meeting.

If you are injured on the job, please make sure you report it right away to your Principal/ Supervisor. Make sure all paperwork is filled out and make copies for your own files. Please also let the Union Office know that an incident has occurred and update your Local, as we are here to assist you if required.

Hope to see you at the General Membership meeting on Sunday, April 23rd, at 7:00 p.m. at the CUPE Office.

Yours in Solidarity,

Karen Ulrich, Chairperson - kulrich@cupe218.ca

Mike Morris, Bargaining Committee - mmorris@cupe218.ca

Nikki Spiers, Bargaining Committee - nspiers@cupe218.ca

CONTINUING EDUCATION - PUBLIC BOARD

April 2017

Dear Sisters and Brothers,

April is here and we didn't have to interview or sign contracts! Our raises arrived! ELT classes and a citizenship class started without the need for applications or interviews so this is great news for those who have been teaching the classes for years.

We are looking forward to September when we will be on the permanent payroll system. We will see some nice changes then too.

I do not send email out personally anymore so please be sure to register at CUPE 218 for information, newsletters and updates.

As for now, just a reminder, that if you are interested in adding to your seniority to gather your documents as the submission date is approaching. If you have questions, please ask Kasia in Pickering or Jane in Oshawa. Submissions are due May 1, 2017. (Please see the CUPE218 March newsletter for details.)

General membership meetings are once a month on Sunday evenings at the CUPE hall. I hope to see you at the next meeting on Sunday, April 23, 2017 at 7 pm.

In solidarity,

Maureen O'Reilly
Bargaining Chair
Public Board
Continuing Education
Your Bargaining Committee

Maureen O'Reilly
moreilly@cupe218.ca

Jane Batterink
jbatterink@cupe218.ca

Kasia Kasztenna
kkasztenna@cupe218.ca

CUSTODIAL MAINTENANCE - PUBLIC BOARD

April 2017

Dear Sisters and Brothers,

I hope everyone enjoyed their March Break and have a wonderful Easter.

There are 8 grievances that have been approved to proceed to mediation / arbitration and 2 grievances which were filed on March 23rd, 2017.

We had our yearly Professional Development Day on March 10th, 2017 and it was great to see and catch up with everyone. A survey has been sent out by the DDSB, please try and find the time to fill out this survey and give them your input. A special thank you to the staff at Eastdale CVI for hosting all of us, The School looks great.

We had our monthly Committee meeting on March 23rd, 2017 which we discussed on going issues and upcoming business.

All work locations should have received the new Seniority List by now, if you have any questions please don't hesitate to contact the Union office.

WHAT IS STRESS: Workplace stress is a serious health and safety hazard that can have devastating effects. Stress occurs when there is a poor match between workplace demands and worker's degree of control. We feel stress as a result of demands that are placed upon mind and body. Like violence and overwork, stress is a significant health and safety hazard directly related to how work is organized.

STRATEGIES FOR CHANGE:

- Report concerns to your Supervisor and your Union Representative
- Take your breaks
- Report stress issues to the Joint Health & Safety committee
- Give workers real control (e.g., more autonomy, more participation in decision making and more opportunity for self-directed work)
- Workloads must be decreased and sufficient staff levels must be set
- Monotonous work should be eliminated
- Governments should increase public sector spending to counter staff shortages, overwork and other stressors
- Training to identify stress hazards should be instituted

CUPE is committed to eliminating workplace stress by recognizing it is a health & safety issue. Ending stress in CUPE workplaces requires the same diligence and dedication as other health and safety issues demand.

Please remember that if you have the unfortunate experience of a work related injury to please report it to your Supervisor and the Disability team at the Union office. Also, if you submit medical to the Board please make sure the Union Disability team receives a copy as well. No injury is too small to report.

Yours in Solidarity

Dennis Gibbs

Chairperson and Disability representative

BARGAINING COMMITTEE:

Bob Montgomery

Kurt Badgley

Diane Carder

Dan Fusco

STEWARDS:

Jamie Spencer

Jeff Goodwin

John Allan

Dan Mills

Robin Fair

Our Next General Membership meeting is Sunday April 23rd, 7:00 PM at the CUPE office. Please plan to attend.

EDUCATIONAL ASSISTANTS - PUBLIC BOARD

April 2017

We hope you all had a wonderful Easter! The nice weather is finally here!

I would like to start off this newsletter by apologizing! Due to the busy year this has been and learning about (plus trying to figure out), all the new changes for Special Education as well as many other factors, I am very behind in my emails. I am trying to work through them but with new ones arriving daily it's been hard to catch up. If I have not replied to you, please either resend me your email or send it to the Rep/Steward for your area and they will help you.

RUMOURS – Yes, it's that time of year and the rumours are out there. To clear some up....Yes-some classes are closing in Elementary while new types of classes are opening. They will have a different format than the type that are closing. Many students will be moving and going to their home schools. All Associated Classes in both Elementary and Secondary are being renamed to PLP (Practical Learning Program). To see a list of the changing class types, look on the Boards Portal under Special Education. The new classes will be posted in the near future, before the staffing for each school comes out right after the May long weekend. Keep checking Apply to Education.

NO – we are not losing 8 EA 2s, or 60, 70 or any other number of EAs that we have been hearing about. NO---the ECE's are not going to be getting the EA positions. No EA will be without a position.

TAKING TIME OFF FOR APPOINTMENTS – We are hourly paid employees. If you need an hour, hour and a half and so on off for an appointment, you do not need to book a ½ day off. If your Admin requests that you do, ask them to contact Sharon Wopereis and she will clarify it with them.

ISSUES AT WORK – If you are having any problems at work, the first step you need to take is to speak with your Admin. They are your direct supervisor (not your SERT or Head of Spec Ed), and they are there to help and to work with you in making sure you're safe and get the support you need. If you can't seem to get a chance to go see them, send them an email with your issue/concern and ask for a time that you can meet to speak with them.

COMMUNICATION WITH PARENTS – We do not communicate with the parents. Text, call, write the communication books etc. That is the role of the teacher. Unless it's an emergency situation and the teacher/Admin has directed us to. In that case, the first thing you should say is that you are calling, writing etc on behalf of.....

PROGRAMMING – Unless you are an EA2 or Outdoor Ed Instructor, EA's do not program for the students. That is a teacher's role as well. EA's implement the programs that are prepared and given to us for specific students.

On the next page you will see the chart of who your Area Rep/Steward is, please contact them for any questions/concerns you may have.

EA AREA AND CONTACT INFORMATION 2016/17

SCHOOL AREA	REP TO CONTACT	CONTACT INFORMATION
AJAX PICKERING	GLEN MORRISON (REP) MARION MOORE (STEWARD)	gmorrison@cupe218.ca mmoore@cupe218.ca
WHITBY NORTH	KELLY GAINER (REP & H&S Rep) FLO DAVIES (STEWARD)	kgainer@cupe218.ca florence.davies@cupe218.ca
OSHAWA (KEDRON PS TO WOODCREST PS) OSHAWA (ADELAIDE MCLAUGHLIN PS TO JEANNE SAUVE PS)	SUE WILKINSON (REP) FIL WYLIE (STEWARD)	swilkinson@cupe218.ca filomena.wylie@cupe218.ca
HIGH SCHOOLS	LORI RICHARDS (CHAIRPERSON) TRACEY LESPERANCE (STEWARD)	lrichards@cupe218 tracey.lesperance @cupe218.ca

The next General Membership meeting is Sunday April 23, 2017 at 7pm

EDUCATIONAL ASSISTANTS - PUBLIC BOARD

HEALTH AND SAFETY

April 2017

SLIPS, TRIPS AND FALLS - Slips, trips and falls are one of the most common injuries to Educational Assistants and can result in a sprain, strain, bruising, broken bones or even a head injury. The impact of these injuries could be severe—not only affecting your ability to do your job but also affecting your quality of life.

PREVENT YOURSELF FROM A SLIPS, TRIPS AND FALLS INJURY - Choose footwear that is “tailored to the task” The recommended footwear for Educational Assistants is as follows:

Indoors—Appropriate Footwear - Totally enclosed, flat or low heeled - Slip-resistant or non-slip soles.

Outdoors—Appropriate Footwear - Flat shoes or boots when the surfaces are dry. Treaded non-slip soles when surfaces are uneven or wet.

Inappropriate Footwear - Flip flops/beach shoes, foam clogs (“Crocs”), open-toed/open-backed shoes, heels greater than 1.5”, spiked or unstable heels, platform shoes (with soles greater than 1”).

MENTAL HEALTH WEEK IS MAY 1 to 7: It’s okay to ask for help! We often deal with daily stressful situations that affect our mental health. The DDSB offers Employee and Family Assistance Program (EFAP). This program offers confidential counselling by Shepell-fgi to you, your spouse and dependent children. Your EFAP can help you establish strategies to better cope with stress, depression, anxiety, anger, and life transitions. There is no cost to use your EFAP, this benefit is provided to you by the DDSB. For immediate and confidential support 24 hours a day, seven days a week call 1-800-387-4765. For more information regarding the EFAP program log onto the Staff Portal / Employee Relations / Mental Health Resource. Check out their web site - www.workhealthlife.com

When dealing with violent incidents and you feel unsafe EAs need to

- Speak up - Speak/email your admin if you are concerned for your safety and are dealing with violence
- Ask for a debriefing after incidents
- file all reports (refer to the EAs Go To Guide – staff portal Health and safety tab)
- Ask for altering programming to change the behaviour
- Make sure if a student has a behaviour safety plan it has been reviewed with you
- After incidents BSP should be reviewed to address the unsafe situation.
- Ask if there are any other safety risks that you should be aware of

Under the Occupational Health and Safety Act you have a right to feel safe at work and a right to be informed - exercise your right!

Kelly Gainer

CUPE EA Health and Safety Rep

kgainer@cupe218.ca

OFFICE/CLERICAL/TECHNICAL - PUBLIC BOARD

April 2017

As the long weekend is fast approaching, I'd like to take this opportunity to wish everyone a Happy Easter. I hope that however you may choose to spend it, that it is enjoyable for you.

INCREMENTAL SICK TIME

We have had questions regarding book off times for appointments, etc. and hopefully this will help to clear up any misunderstandings.

Management has given the direction that CUPE members are hourly Employees and it is important that we take the minimum amount of time off and accordingly are only charged for that time. If there are questions from your Administrators, please direct them to Cathy Miller.

As you are aware the Durham District School Board Attendance Management program has a strict program in place and it is important that we are not unnecessarily being docked for time off that we do not require. It is up to you to keep track of your attendance in case there is a discrepancy.

Remember that if you work an unbalanced day (ie: 3 hours am, 4 hours pm) and you take either the am or pm off you should only be charged for the time you actually take.

This is the schedule of how time off will look.

DAILY PERMANENT OCT FTE <i>(the percentage of the day that you work)</i>	EQUALS	DAILY TOTAL HOURS/MINUTES <i>(ACTUAL WORKINGHRS/MINS)</i>
		Your absence approval will be based on this column.
1.0	7.0 Hrs.	7 Hrs.
0.9	6.3 Hrs.	6 Hrs. 18 Mins.
0.8	5.6 Hrs.	5 Hrs. 36 Mins.
0.75	5.25 Hrs.	5 Hrs. 15 Mins.
0.7	4.9 Hrs.	4 Hrs. 54 Mins.
0.6	4.2 Hrs.	4 Hrs. 12 Mins.
0.5	3.5 Hrs.	3 Hrs. 30 Mins.
0.4	2.8 Hrs.	2 Hrs. 48 Mins.
0.3	2.1 Hrs.	2 Hrs. 6 Mins.
0.25	1.75 Hrs.	1 Hrs. 45 mins
0.2	1.4 Hrs.	1 Hrs. 24 Mins.
0.1	0.7 Hrs.	42 Mins.

NEWSLETTER HARD COPY

When our newsletter is published, it is sent to each member's C.U.P.E. e-mail. We also post it on our C.U.P.E. website. A hard copy is printed and sent to each work location through our board courier. As clerical workers who normally receive and distribute mail, we are being asked to please ensure that it gets distributed to our C.U.P.E. members within our schools or departments. It may be as simple as asking all members to initial and pass it on. Some people do not have access to computers at home, and this is just another way of making sure that everyone gets the opportunity to read it.

GENERAL MEMBERSHIP MEETING

We would like to see you at the next General Membership Meeting on Sunday, April 23, at 7:00 p.m.

O.C.T. REPS ARE:

Antony Nembhard, Ed. Centre Rep - anembhard@cupe218.ca

Rachel Hunter, Elementary School Rep - rhunter@cupe218.ca

Karen White, Secondary School Rep - kwhite@cupe218.ca

Cathie Rousseau, Chairperson - crousseau@cupe218.ca

SOCIAL COMMITTEE CUPE LOCAL 218

April 2017

Hi Brothers and Sisters,

We have confirmed the booking for the golf tournament. It will be on Saturday June 24th at Sunnybrae golf course in Port Perry. Please keep the date in mind as we had a great turn out last year with a lot of positive feedback and it may fill up quickly. The price will be \$90 per golfer this year and will include your golf, cart, lunch, dinner and prizes. The flyer will be up on the CUPE website this week.

This is a “rain or shine” tournament, so please dress appropriately for the weather.

Registration will start at 11:30am with a “Shot Gun” start for golfers at 1pm. Please make sure you and your team are there early for registration so that you can get your carts and passports and your lunch.

It will be a steak dinner again this year so if there is anyone who needs a chicken or vegetarian dinner, please let us know soon so that we can make arrangements for you.

It will be a 4 person best ball tournament and friends and family are welcome. Once you have your 4 person team set up, please pay for the tournament with Sue Wilkinson at the CUPE Local 218 hall. Please make all cheques payable to CUPE Local 218. You may contact one of your Social Committee representatives below, or inter-office your cheques to the CUPE Local 218 union hall. You may also drop off your cheques or money to the CUPE Hall.

We will also have “Passports” available again this year for \$10 each. These passports will enter you into the Longest Drive and Closest to the Pin contests. All proceeds of the passports will go to the United Way of Durham Charity.

The next Social Committee meeting is on Sunday April 23rd. If anyone has any questions or ideas for the committee, please contact myself or your committee member listed below.

In Solidarity,

Ken Wilkins - Social Committee Chairperson

kenneth.wilkins@cupe218.ca

Bobby Montgomery

bmontgomery@cupe218.ca

Natalie Melich

nmelich@cupe218.ca

John Allan

john.allan@cupe218.ca

Glen Morrison

gmorrison@cupe218.ca

RTIP'S HEALTH INSURANCE PLANS – GREAT CHOICES, COVERAGE AND FLEXIBILITY

April 2017

Our commitment to insurance built around our members doesn't stop at retirement. OTIP's Retired Teachers Insurance Plans (RTIP) are some of the most flexible programs available to the retired education community. All retired Ontario education employees, their families and survivors are eligible to apply for coverage under an RTIP plan, and there is no age restriction.

RTIP offers three health, dental and travel insurance plans to choose from, with different prescription drug maximums and the freedom to increase or decrease your coverage at your next renewal.

RTIP Plus 4000

RTIP Plus 4000 provides \$4,000 in prescription drug coverage per person, including diabetic supplies, per calendar year. With superior health-care coverage, unlimited semi-private hospital accommodation and deluxe travel insurance built in, it is the choice of many education employees.

RTIP Gold 2500

RTIP Gold 2500 is the perfect plan for members who need less prescription drug coverage but still want all of the other comprehensive health-care services and deluxe travel insurance with the option to add dental coverage.

RTIP Gold 750

RTIP Gold 750 is the right plan for members who may require reduced prescription drug coverage but still want all of the other comprehensive health-care services and deluxe travel insurance with the option to add dental coverage.

Learn more about the different RTIP plans tailored for you: www.otip.com/RTIP-Plans

**SIT BACK AND RELAX
YOUR RETIREMENT IS
FULL OF CHOICES**

